

2025/26  
Annual Report



# Advancing First Nations Housing

Candace Bennett, FNHP, CIL, CAPA, CIHRP, OCAP®  
Chief Executive Officer









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A photograph of a mountain range at sunset or sunrise, with a clear sky transitioning from blue to orange. The foreground shows rocky terrain with some low-lying vegetation.

# Operations







# Welcome to the 2025–2026 Annual Report

Proudly presented by the Board of Directors and staff of the First Nations Housing Professionals Association (FNHPA), this report highlights the initiatives, accomplishments, and progress achieved between April 1, 2025, and March 31, 2026, showcasing the work that continues to strengthen housing across First Nations communities.





At FNHPA, we recognize that the strength of First Nations housing programs comes from the people who make them work. Housing staff, administrators, managers, contractors, members, and partners play an essential role in delivering programs effectively, and this report celebrates their contributions.

Over the past year, FNHPA has continued to develop resources, training, and certification program designed to support the knowledge and skills of housing staff across Canada. Our work ensures communities have access to the tools they need to manage housing programs efficiently and sustainably.

This Annual Report also highlights the partnerships and collaborations that make our work possible. By working with organizations such as the First Nations Health Managers Association, the First Nations Market Housing Fund, and the First Nations National Building Officers Association, FNHPA is connecting housing with broader community priorities to create sustainable, long-term solutions.

We are grateful to all who contribute to FNHPA's success. This report reflects our collective achievements and the ongoing commitment to strengthening First Nations housing across the country.





# A message from our Chief Executive Officer

Kwey Kwey,

As I reflect on the past year at the First Nations Housing Professionals Association (FNHPA), I am filled with pride and gratitude. The dedication, creativity, and resilience of our staff, members, students, and partners continue to inspire me. Every day, I see the difference our collective efforts make in strengthening housing programs and building capacity across First Nations communities.

Over the past year, FNHPA has taken important steps to expand learning opportunities and enhance professional development for those working in housing. Our courses, certification program, and innovative tools are equipping staff with the skills and knowledge they need to manage housing programs effectively and sustainably. In addition, we have continued to focus on regionally responsive programming, ensuring that our resources meet the unique needs of communities across Canada.

This year, we proudly welcomed over 120 students into our First Nations Housing Professional courses, bringing the total number of students trained since our founding to over 500. We also celebrated the certification of 16 new FNHPs, further strengthening the network of

skilled professionals managing housing programs in communities nationwide. These milestones reflect both the growing demand for specialized housing expertise and the commitment of individuals to advance their skills for the benefit of their communities.

We also strengthened our collaborations with key partners, including Indigenous Services Canada, Canada Mortgage and Housing Corporation, the First Nations Health Managers Association, the First Nations Market Housing Fund, and the First Nations National Building Officers Association. These partnerships are helping us integrate housing with broader community priorities such as health, infrastructure, and sustainability. Together, we are creating holistic solutions that enhance long-term impact and empower communities to take ownership of their housing programs.

FNHPA is proud to be at the forefront of addressing systemic housing challenges in First Nations communities. The urgency of this work has never been clearer. Recent reports continue to highlight the deep-rooted nature of the housing crisis, and it is imperative that solutions are First Nations-led. FNHPA remains committed to leading rather than reacting. We provide training, knowledge, and resources that



enable communities to manage their housing programs autonomously and effectively.

In addition to our ongoing programming, this year we made significant progress in the development of the Knowledge Centre, a central hub for housing resources, learning materials, and best practices. We are working closely with experts to ensure the platform is user-friendly, relevant, and tailored to the needs of housing staff.

Our focus also includes supporting professional growth, expanding access to certification, and encouraging

innovation in how housing services are delivered. We continue to explore new ways to support communities, whether through workshops, capacity-building initiatives, or tools that make daily housing management more efficient and sustainable.

None of these accomplishments would be possible without the incredible commitment of our staff, members, students, and partners. Each contributes to FNHPA's success and to the broader goal of creating housing programs that are strong, sustainable, and community-driven.

Looking ahead, we remain focused



on building capacity, fostering leadership, and strengthening partnerships. We are committed to supporting communities with tools, training, and strategies that enable them to thrive. Together, we are laying the foundation for a future in which every First Nation has the knowledge, resources, and confidence to manage housing programs successfully.

I am inspired by the work being done every day, and I am confident that, together, we will continue to make a meaningful difference.

Kitchi Migwetch,



Candace Bennett, FNHP, CIL, CAPA, CIHRP, OCAP®  
Chief Executive Officer  
First Nations Housing Professionals Association (FNHPA)



# Strategic Planning

## Vision

FNHPA is the centre for professional standards, certification, and other services for existing and future First Nations housing professionals across Canada.

## Mission

FNHPA supports existing and future housing professionals in serving their communities by:

- Providing national standards
- Delivering education and certification program
- Facilitating communication and knowledge-sharing to assist in providing greater direction towards achieving the vision and mission, goals have been established. These goals are numbered but not prioritized:

## Office Location

FNHPA's head office is on the Algonquins of Pikwakanagan First Nation near Ottawa, ON. There are 4 staff members working full-time at this location.

1. To develop capacity for housing professionals in First Nations through standard setting, certification, and training.
2. To attract members to FNHPA who have a desire to obtain and maintain a professional designation.
3. To engage, promote and communicate while enhancing credibility.
4. To support First Nations with timely and relevant products and services to enhance housing capacity.
5. To obtain government, business, and political support, and develop partnerships with like-minded organizations.
6. To pursue the vision and mission in an innovative, effective, and financially responsible manner. These statements are supported by Board-approved strategy, standards, and policies.



# FNHPA Board of Directors

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Jody Mitchell, FNHP  
Director  
Listuguj First Nation, QC



Tabitha Eneas,  
FNHP, CIL  
Chair  
Penticton Indian Band, BC



Rosie Charles, FNHP  
Secretary/ Treasurer  
Prince Albert Grand Council, SK



Roxanne Harper,  
FNHP, CIL  
Subject Matter Expert  
Ottawa, ON



Joanne Oskatamin-Potts,  
FNHP  
Director  
Ermineskin Cree Nation, AB



Sasha Young  
Vice Chair  
Opaskwayak Cree Nation, MB



Robin Cayer, FNHP  
Director  
Kitigan Zibi, QC



Frank Horn, FNHP  
Director  
Kahnawake and Kanesatake, QC









# Committee List

- Executive Committee
- Research and New Services Committee
- Conference Committee
- Keeper of My Home (KMH) Committee
- Education Committee
- Finance and Audit Committee
- Membership Committee
- Matrimonial Real Property (MRP) Committee)
- Data Committee



# Staff List

## Corporate

- Candace Bennett  
*Chief Executive Officer*
- Farren Saulis Rogers  
*Corporate Manager*
- June Smith  
*Executive Coordinator*
- Sharon Perreault  
*Membership Administrator*
- Brandon Barberstock  
*IT Coordinator*

## Data

- Mindy Denny  
*Data Analytics Manager*
- Sean Campbell  
*Data Analyst*

## Education

- Allystarr Johnson  
*Education Manager*
- Kelsey Gagnon  
*Education Administrator*
- Alex Boudrias  
*Training & Events Administrator*
- Shauna Bowman  
*Education Clerk*

## Finance

- Lily-Anne Mt Pleasant  
*Financial Controller*
- Keri-Lynn Walker  
*Financial Support Administrator*

## Housing & Wellness

- Brooke Duggan  
*Housing & Wellness Program Manager*
- Sally Duff  
*Housing & Wellness Coordinator*



## Human Resources

- Sabrina Shahidi  
*Human Resources  
Manager*

## Marketing & Communications

- Kateri Amikons  
*Communications and  
Marketing Coordinator*

## Matrimonial Real Property

- Carrie Zeppa  
*MRP Manager*
- Darlene Chevrier  
*MRP Program Coordinator*
- Mercedes Sandy  
*MRP Administrative Clerk*
- VACANT  
*ON/MB Consultant*
- Ruby Sinclair  
*AB/SK Consultant*
- Jeneen Hunt  
*BC/YT/NT Consultant*
- Shayne McDonald  
*ATL/QC Consultant*

## Regional Relations

- Darlene Marshall  
*Regional Relations Manager*
- Dustin Gorst  
*Regional Relations  
Coordinator: Alberta*
- Candace Garson  
*Regional Relations  
Coordinator: Northern  
Manitoba*
- Jeremy Parsons  
*Regional Relations  
Coordinator: Southern  
Manitoba*
- Jackie Hall  
*Regional Relations  
Coordinator: Northern Ontario*
- Deanna Maloney  
*Regional Relations  
Coordinator: Southern Ontario*
- Ivan Knockwood/Kateri  
Stevens  
*Regional Relations  
Coordinator: Atlantic*
- Rebecca Montour  
*Regional Relations Clerk*
- Summer Parker  
*Regional Relations Clerk*
- Angie Pitre  
*Regional Relations Clerk*



## FNHPA Board & Committee Meeting Recap

**4** Board of Director Meetings

**3** Special Board of Directors Meetings

**4** Executive Committee Meetings

**2** Research & New Services Committee

**7** Conference Committee

**3** Finance & Audit Committee

**4** Membership Committee

**3** Data Committee

## Special Project Consultants



### Boreala Management

First Nations Recruitment and Retention Strategy

Project goal: On-reserve housing programs have targeted recruitment strategies for the highest priority roles in their community.

### James Yantha

Planning and Regional Expansion of FNHPA



### Firelight Group

Planning and Regional Expansion of FNHPA

Developed the FNHPA Five-Year Strategic Plan (2026-2032), and the 10-Year Departmental Plan







# Conference Evaluation

The First Nations Housing Professionals Association's 2025 Annual National Conference was held November 25–27, 2025, at TCU Place in Saskatoon, Saskatchewan.

Each of the 424 delegates were invited to complete an evaluation after each activity and at the conclusion of conference. They were asked to provide feedback by responding to the following questions using a 5-point scale where 1 is poor and 5 is excellent.





## Pre-Conference Workshops

Empowering Youth in First Nations  
Housing Leadership



Determinants of Indoor Air Quality  
in First Nation Housing: Risks,  
Realities, and Remediation



Working with Lenders to Access  
Financing for Housing



History of First Nations Housing  
and our Blackfoot Traditional



## Conference

Strengthening Housing Through  
Human Resources: Building  
Capacity On Reserve



Innovative Approaches to Financing  
On Reserve Homeownership



Healthy Energy Living with  
Indigenous Clean Energy





Bridging Health and Housing: A Collaborative Toolkit for Needs Assessment and Integration



Housing Policy 101: Foundations for First Nation Housing Success



What you Need to Know and Do About Maintenance and Preventative Maintenance for Your Home



A Looking Glass Into a Housing Professionals Seat at the Table



Innovating Together: Indigenous-Led Housing Solutions in Action



Residential Mold Sparked 'Blanket of Warmth' Project



Supporting Successful Tenancy



Navigating Matrimonial Real Property (MRP) in First Nation Housing: Tools and Strategies for Housing Managers and Staff



## Suggestions for Future Workshops

### Housing Access & Affordability

Homelessness, affordability, off-reserve housing, housing tenure

### Community Well-being & Safety

Mental health, substance use, staff safety, wellness, healthy homes, youth

### Housing Development & Maintenance

Home maintenance, planning, subdivisions, housing design, clean energy, expansion

### Housing Policy & Administration

Policy, administration, funding, Chief & Council, contractor management, arrears, proposals



## Overall Conference Experience

100%

of attendees said  
the conference met  
or exceeded their  
expectations



## Conference Highlights

### Networking and Connections

- Building relationships with housing professionals across Canada
- Learning from peers and other First Nations
- Sharing ideas and experiences
- Connecting with vendors and partners

### Community & Culture

- Strong cultural representation
- Welcoming atmosphere
- Shared purpose among First Nations housing professionals



### Workshops & Learning

- Interactive and engaging presentations
- Actionable tools and strategies
- High-rated sessions across housing, policy, maintenance, and innovation

### Organization & Experience

- Well-organized event
- Supportive FNHPA team and volunteers
- Excellent venue, food, and overall experience





# Departments









# Corporate

The Corporate Department plays a critical role in strengthening and supporting the organization's governance, accountability, and overall operational effectiveness. By providing strategic oversight and administrative support, the department helps ensure that policies, procedures, and decision-making processes are aligned with organizational goals and best practices.

Our team is dedicated to maintaining efficient and well-structured systems that support leadership, staff, and the Board. We focus on consistency, compliance, and continuous improvement to ensure the organization operates smoothly and sustainably.

We take pride in our collaborative and service-oriented approach, working closely with departments across the organization to provide timely guidance, coordination, and support. By fostering a culture of teamwork, transparency, and responsiveness, the Corporate

Department adapts to evolving organizational needs and contributes to a strong well-governed organization.

## Our Team

| Name                 | Title/Role               |
|----------------------|--------------------------|
| Farren Saulis Rogers | Corporate Manager        |
| Sharon Perreault     | Membership Administrator |
| June Smith           | Executive Administrator  |
| Brandon Barberstock  | IT Coordinator           |



## Key Functions

We provide comprehensive and reliable support to the Board of Directors while leading and coordinating key operational, administrative, and special projects that are essential to the organization's success. Our work ensures strong governance, effective decision-making, and the smooth execution of organizational priorities.

This includes managing the full scope of logistics and coordination for the annual conference, from planning and scheduling to cross-departmental collaboration and follow-through. We also play a central role in driving initiatives that support membership growth and retention, helping to strengthen engagement and ensure the organization continues to represent and serve its members effectively.

In addition, we oversee and support a range of projects that contribute to the organization's sustainability, efficiency, and long-term growth. These projects often span multiple departments and require careful coordination, clear communication, and attention to detail.

Our department's mission is to continuously enhance organizational operations by strengthening systems, improving processes, and providing consistent support. By doing so, we ensure that all departments have the tools, resources, and guidance they need to function efficiently and focus on delivering value to the organization and its members.







# Education

Key areas of focus include supporting the FNHP Designation Program, reviewing and providing feedback on courses, training, and educational resources, identifying learning and professional development needs, promoting continuous learning and career advancement, and ensuring educational programs reflect industry best practices and community priorities.

## Our Team

| Name              | Title/Role                      |
|-------------------|---------------------------------|
| Allystarr Johnson | Education Manager               |
| Kelsey Gagnon     | Education Administrator         |
| Alex Boudrias     | Training & Events Administrator |
| Shauna Bowman     | Education Clerk                 |



# Notable Highlights from the Past Year

- Manitoba Intensive Program (MIP)'s first intake had 9 students become FNHPs in May 2026.
- Saskatchewan Intensive Program (SIP) started its first intake on February 16th, 2026.
- Ontario Virtual Program started in July 2025 and started Course 200 in January 2026.
- Certification Program: While overall enrollment remained stable at near-record levels, this fiscal year demonstrated improved student retention, stronger progression between courses, and continued high success rates in advanced-level training.
- Held the "Enhancing First Nations Housing Relationship" workshop twice, in Penticton (snpink'tn) and Pikwakanagan First Nation, with a total of 25 participants.
- Held the "Planning and Controlling Housing Costs" workshop in Siksika First Nation, with a total of 30 participants.
- Held the "Microsoft Excel Fundamentals" webinar two times, with a total of 24 participants.
- Held 4 PLAR Information sessions, which saw a total of 24 potential PLAR candidates.
- To better facilitate the PLAR process, the final exam was abolished. In place, potential candidates must now submit 3 sponsorship letters instead of 2.





# Where Our Certified Housing Professionals Call Home

We proudly recognize the accomplishments of First Nations Housing Professional (FNHP) graduates from communities across the country.

Each name represents a commitment to excellence, community leadership, and the future of housing in First Nations communities.

## 2020-21

- Batchewana First Nation
- Eskasoni Mi'kmaw Nation



## 2021-22

- Penticton Indian Band
- Timiskaming First Nation
- Prince Albert Grand Council



## 2022-23

- Paqtnkek Mikmaw Nation
- Interlake Reserves Tribal Council Inc.
- Iskut First Nation
- Namgis First Nation
- Cumberland House Cree Nation
- Witset First Nation
- Ermineskin
- Akwesasne First Nation
- Peguis First Nation
- Kahkewistahaw First Nation
- Confederacy of Mainland Mi'kmaq





# 2023-24

- Fisher River Cree Nation
- Interlake Reserves Tribal Council
- Kahnawake & Kanesatake First Nations
- Saskatoon Tribal Council
- Big Grassy River First Nation
- Kwikwasut'inuxw Haxwa'mis First Nation
- Whitecap Dakota First Nation
- Squiala First Nation
- Garden River First Nation
- Quw'utsun Cowichan Tribes
- Listuguj Mi'gmaq First Nation
- CMHC
- YellowQuill First Nation
- Membertou
- Zagime Anishinabek First Nation
- Prince Albert Grand Council
- Aklavik Indian Band



# 2024–25

- Algonquins of Pikwàkanagàn First Nation
- Tobique First Nation (Neqotkuk)
- Gitlaxt'aamiks Village Government
- Algonquin Anishinabeg Nation Tribal Council
- Flying Dust First Nation
- Fort Nelson First Nation
- Nipissing First Nation
- Okanagan Indian Band



## Prior Learning Assessment and Recognition (PLAR) Graduate

### Course Path Graduates

#### 2020-21

- Candace Bennett
- Lisa McCormick
- Ashley Smith
- Darlene Marshall
- Roxanne Harper

#### 2021-22

- Claude Lawrenson
- Tabitha Eneas
- John Kiedrowski
- Kelly Francis
- Darlene Chevrier
- Helen Ward-Wakelin
- Rosie Charles





# 2025-26

- Abegweit First Nation
- CMHC
- Qalipu Mi'kmaq First Nation
- Pikwakanagan First Nation
- Conseil de la Première Nation Abitibiwinini
- Sheshgwaning First Nation
- Bonaparte First Nation
- Island Lake Tribal Council
- Skownan First Nation
- Buffalo Point First Nation
- Hollow Water First Nation
- Swan Lake First Nation
- Fisher River Cree Nation
- Brokenhead Ojibway Nation
- Ebb & Flow First Nation
- Long Plain First Nation

## 2022-23

- William Sutherland
- Seetta Roccola
- Georgina Recollect
- Julie McCann
- Paula Stewart
- Raymond Settee
- Darlene Paul
- Rhonda Elliott
- Sally Duff
- Joanne Oskatamin-Potts
- Ben Benedict
- Kevin Buckshot
- Christine Loewen
- Diana Shaughnessy
- Teneal Nole
- Donna VanTunen
- Tiffany Boyd

## 2023-24

- Candace Garson
- Chris Stove
- Frank Horn
- Jason Crain
- Jody Mitchell
- Kim Kremzar
- Micheal Peequaquat
- Michele Jamie Pond
- Terry Parenteau
- Trevor Morin
- Trina Khattar
- Brian Petrie
- Carrie Zeppa
- Dez Standingready
- Jennifer Martin
- Qwuy'um'aat Elliott
- Melinda Zoe
- Buck Morrison
- David Cooper
- Melanie Chester

## 2025-26

- Bethany Knockwood
- Christine Edward
- Travis Hulan
- Kelsey Gagnon
- Martine Bruneau
- Sharon Perreault
- Sierra Loewen
- Clarence Harper
- Cyrus (CJ) LacQuette
- Danette Rousseau
- Jeremy Parsons
- Nicole Delorme
- Trisha Murdock
- Tristen Guttormson-Kent
- Wallace Roulette
- Marcia Assinibonine



## Important Statistics

**9%** Increase in students passing Course 100 compared to last year

**133** Students from the Prairie provinces alone. This is a major structural shift from the early years when British Columbia and Ontario led.

**19%** Decrease in student withdrawals, compared to last year

**52** Students participated in Alberta this fiscal year, marking strong year-over-year growth and making it one of the Association's leading regions.

**197** Students enrolled this fiscal year

**40** Students participated in Ontario, with enrollment doubling from the previous year, highlighting increased regional engagement.





## Projects Completed

- The “Microsoft Excel Fundamentals” webinar was developed in-house and is now available to members.
- To ensure the quality of the workshops and the validity of the information presented, we held two pilot projects in collaboration with the regional expansion team,
  - The “Managing Housing Tenure” workshop was held in Nisku AB and saw a total of 18 participants.
  - The “Housing Governance and Leadership” workshop was held in Winnipeg MB and saw a total of 17 participants.
- The release of a new publication, “Managing Housing Tenure.”

## Goals for the Upcoming Year

- MIP Cohort’s second intake will be in Course 500 by Winter 2027.
- New Student Database software to improve student record tracking.
- Revised curriculum for all certification courses.







# Housing and Wellness

## Our Team

| Name          | Title/Role                               |
|---------------|------------------------------------------|
| Brooke Duggan | Housing and Wellness Program Manager     |
| Sally Duff    | Housing and Wellness Program Coordinator |





## Notable Highlights from the Past Year

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- Worked with the Firelight Group to develop Bridging Health and Housing: A Collaborative Toolkit for Needs Assessment and Integration, in partnership with the First Nations Health Managers Association (FNHMA). This toolkit provides practical, culturally grounded tools to support collaboration between First Nations health and housing staff and help break down structural silos.
- Translated the Keeper of My Home activity books into Mi'kmaq and Mohawk, with ongoing efforts to translate the resources into additional First Nations languages, including Anishinaabemowin, Ojibway, and Cree. This work supports accessibility, understanding, and language revitalization through practical, everyday use.

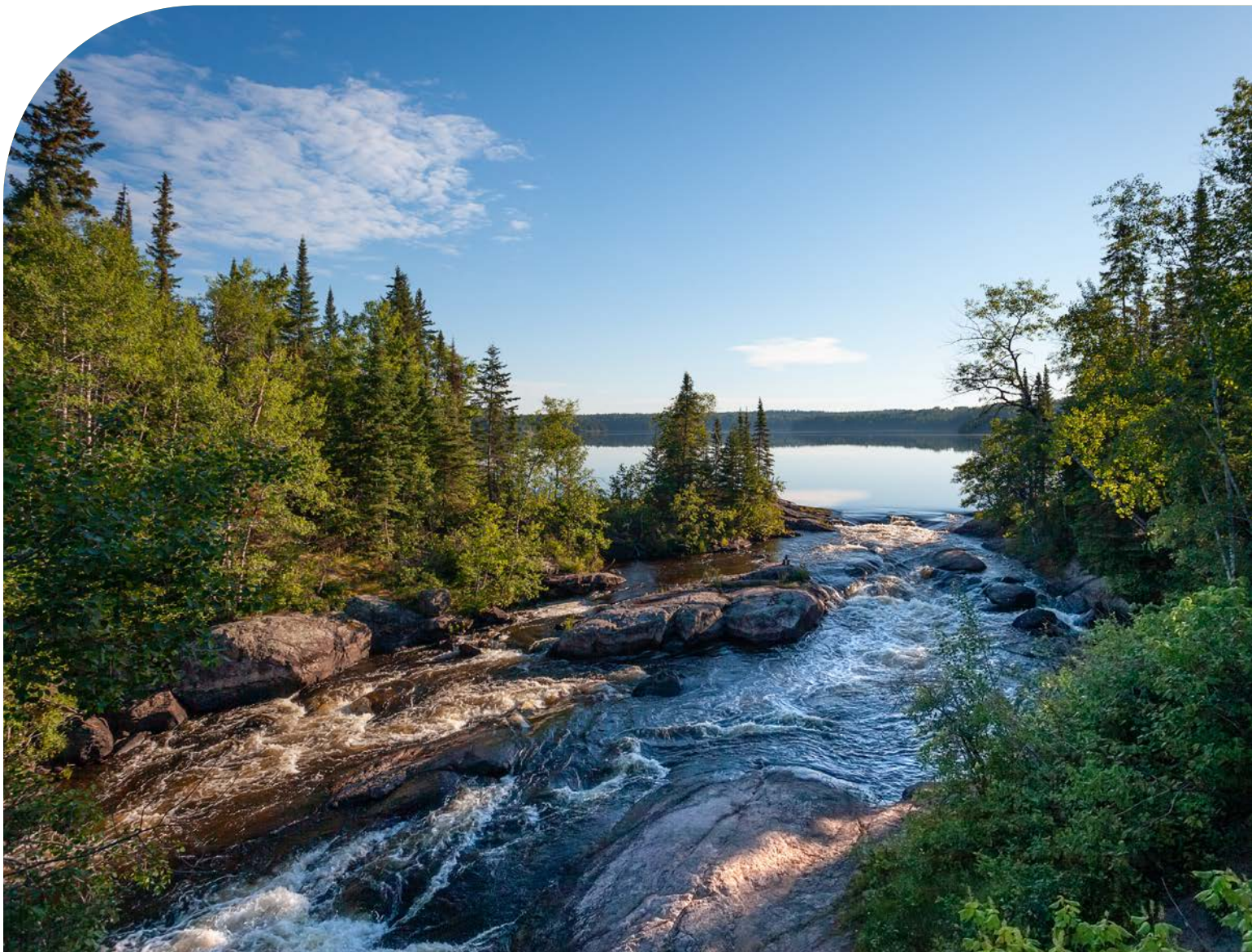




- Finalized a full suite of interview-based Keeper of My Home resource kits, Keeper Conversations: A Gathering of Community Voices, in collaboration with Learning Bird. These learner-ready kits include videos and handouts and are designed to support learning in a variety of settings.
  - Loving Your Home (K–2)
  - My Home and the Environment (Grade 3)
  - Taking Responsibility for My Home (Grades 4–5)
  - Housing Policies and Responsibilities (Grade 6)
  - Pre-Contact Homes (Grade 7)
  - Contemporary Safety Issues (Grade 8)
  - Housing Professionals (Grade 9)
  - Home Maintenance (Grade 10)
  - Housing Development (Grade 11)
  - Buying or Renting a Home (Grade 12)
- Developed three comprehensive wellness guides for tenants and occupants, covering financial literacy, tenant basics, and mental health and wellness.
- Collaborated with the Thunderbird Partnership Foundation on a Housing and Addictions Survey to better understand the impacts of substance use on housing status and living conditions in First Nations communities, as well as the barriers and solutions to supporting people experiencing addiction and homelessness. Survey findings will inform Thunderbird’s updated Honouring Our Strengths: A Renewed Framework to Address Substance Use Issues Among First Nations People.
- Introduced the Keeper of My Home mascots, Miki the beaver and Tucker the turtle, to support youth engagement and program identity.
- Launched the Keeper of My Home Adventure Series animated videos, covering topics such as fire safety, water, mould, home maintenance, responsibilities at home, and indoor air quality. These videos were shared through FNHPA communication channels to support youth learning and engagement.







## Important Statistics

6

Animated videos completed and launched under the Keeper of My Home Adventure Series

10

Interview-Based KMH Resources Kits completed, providing coverage across all grade levels

2

Keeper of My Home activity books have been translated into First Nations languages





# Matrimonial Real Property

## MRP Objective

The First Nations Housing Professionals Association (FNHPA) provides MRP education and awareness to First Nations housing and lands staff, enabling them to create laws unique to their culture, tradition, and community needs.

## MRP Education and Awareness

Our goal is to assist members in understanding their options for navigating MRP legislation and its impact on individuals and families living on reserve. We provide housing and lands staff with the support they need to educate and inform their community members effectively.



# Our Team

| Name             | Title/Role                                                                 |
|------------------|----------------------------------------------------------------------------|
| Carrie Zeppa     | MRP Manager                                                                |
| Darlene Chevrier | MRP Program Coordinator                                                    |
| Mercedes Sandy   | MRP Administrative Clerk                                                   |
| Jeneen Hunt      | MRP Regional Consultant (British Columbia/Yukon/<br>Northwest Territories) |
| Ruby Sinclair    | MRP Regional Consultant (Alberta/Saskatchewan)                             |
| Vacant           | Manitoba/Ontario                                                           |
| Shayne McDonald  | MRP Regional Consultant (Quebec/Atlantic)                                  |





## Notable Highlights from the Past Year

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- Creation of the “Understanding and Working with Matrimonial Real Property (MRP) in First Nations Housing: A Practical Guide” – This comprehensive resource supports housing and lands managers and governance staff in managing administrative procedures under the Family Homes on Reserves and Matrimonial Interests or Rights Act (FHRMIRA).
- Education and Capacity Building - New Guides and Resources: Five new resources were developed and translated into French, summarizing key Toolbox content for community education:
  1. Where Do We Start
  2. Role of Chief and Council
  3. Role of the First Nations Housing Staff
  4. MRP FAQ Sheet
  5. MRP Law and Governance – Enacting Your Own Law
- Developed the MRP Logo and slogan: “MRP Law and Governance – From Family Homes to Nation Laws”



## Important Statistics

### Regional Engagement Sessions

**6** National sessions delivered

**65** First Nation communities engaged across:

- British Columbia/Yukon/ Northwest Territories
- Alberta/Saskatchewan
- Manitoba/Ontario
- Quebec/Atlantic

### Community-Based Presentations

**60** Workshops & training sessions delivered

**52** Direct inquiries and consultations addressed

**250+** Participants trained

**12** Communities implementing Provisional Federal Rules (PFRs)

**500** MRP resources distributed



## Conference Engagement

25+

FNHPA National  
Conference  
delegates engaged

## Referrals

4

MRP Regional  
Consultants  
available for direct  
support

62

Topics included:

- Community presentation requests
- Divorce/Separation
- Exclusive Occupation Orders
- Funding
- General Provisions, Housing, Land
- Legal Separation
- Court Applications
- Resource Requests
- Provisional Federal Rules
- Wills and Estates



## Collaborations

- Indigenous Services Canada
- Anishinabek Nation Economic and Resources
- Ontario Aboriginal Lands Association (OALA)
- National Aboriginal Land Managers Association (NALMA)
- BC Aboriginal Land Managers (BCALM)
- First Nations Chiefs of Police Association – MRP Program Coordinator
- Anishinabek Police Services
- Kathleen McCue – MRP Expert Consultant
- Council for the Advancement of Native Development Officers (CANDO)
- Assembly of First Nations Quebec and Labrador (AFNQL)
- Atlantic Region Aboriginal Lands Association (ARALA)
- IndigPro Consulting Firm
- First Nation Market Housing Fund (FNMHF)





# Marketing and Communications

## Our Team

| Name           | Title/Role                               |
|----------------|------------------------------------------|
| Kateri Amikons | Marketing and Communications Coordinator |

The Marketing and Communications department focused on strengthening engagement with First Nations housing professionals through regular communications and outreach initiatives.

A total of 12 newsletters were developed and distributed to 284 subscribers, providing timely updates on programs, events, training opportunities, and organizational initiatives. These communications contributed to ongoing awareness and connection with members and partners across the country.





FNHPA's social media channels continued to serve as key tools for sharing information, promoting events, and highlighting the work of First Nations housing professionals. During this period, social media grew:

20.4%

Growth on Facebook brought the page to a total of **933 followers**.

17.6%

Growth on Instagram increased the account to **56 followers**.

22.7%

Growth on LinkedIn, the largest increase across all platforms, brought the page to **872 followers**.

## Across All Channels

253,362

Impressions were generated

5%

Engagement rate

Marketing and Communications activities also supported organizational outreach efforts through participation in events, conferences, meetings, and member engagement opportunities. Staff attended 60 events and coordinated 10 mailouts/outreach initiatives, helping to strengthen relationships with members, partners, and stakeholders while increasing awareness of FNHPA programs and services.

Planning and strategic development were also key priorities during this period. Work began on the first phase of the FNHPA website redesign, including the review of user needs, content organization, accessibility considerations, and functionality requirements. This foundational planning will guide future enhancements aimed at improving user experience, increasing access to resources, and better supporting First Nations housing professionals across Canada.





# Regional Expansion

## Our Team

| Name                          | Title/Role                             |
|-------------------------------|----------------------------------------|
| Darlene Marshall              | Regional Relations Manager             |
| Dustin Gorst                  | Alberta Regional Coordinator           |
| Candace Garson                | Northern Manitoba Regional Coordinator |
| Jeremy Parsons                | Southern Manitoba Regional Coordinator |
| Jackie Hall                   | Northern Ontario Regional Coordinator  |
| Deanna Maloney                | Southern Ontario Regional Coordinator  |
| Ivan Knockwood/Kateri Stevens | Atlantic Regional Coordinator          |
| Rebecca Montour               | Regional Relations Clerk               |
| Summer Parker                 | Regional Relations Clerk               |
| Angie Pitre                   | Regional Relations Clerk               |





# Alberta Update

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Dustin continues to build strong connections with Alberta First Nation housing manager, staff, leadership, organizations and federal partners. He remains committed to empowering youth, strengthening existing staff, and inspiring those considering careers in the housing field.

In July 2025, Dustin hosted the first regional gathering in Calgary, bringing together seventy-one (71) participants. Over the 2025–26 fiscal year he facilitated five highly engaged capacity-development events focused on strengthening management skills and improving the effectiveness of community housing program administration. Over forty (40) students enrolled in the FNHPA Certification Course, demonstrating growing interest in professional development and long-term capacity building within the region.

Through ongoing engagement with housing managers, staff and leadership, priorities identified during these activities will continue to guide work into the 2026–27 fiscal year. By the end of 2025–26 the Alberta Region had grown to one hundred six (106) members. At the FNHPA National Conference in Saskatoon, fifty (50) participants represented the Alberta region.



# Manitoba Update

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FNHPA, in collaboration with MICHEMI, First Nations, and partner organizations, continues to advance capacity building across the Manitoba region. Through sustained engagement driven by First Nations priorities, the partnership produced its first Manitoba resource, Basic Home Maintenance, tailored to local needs and practical for community use.

These initiatives, guided directly by First Nations and supported by FNHPA, are designed to bridge gaps in local housing knowledge and practice. Activities focus on practical skills, workforce development, and strengthening community housing program delivery so First Nation housing staff can better manage and sustain housing services in their communities.

Congratulations to our nine (9) newest certified members who proudly walked across the stage in November at the FNHPA national conference. Your achievement is a powerful example of dedication and professional growth, and it strengthens the foundation of housing capacity across our communities. As you continue inspiring others and advancing your personal journeys, your





leadership helps build a stronger pipeline of skilled housing professionals and supports long-term community resilience. Your success encourages youth, motivates existing staff, and signals to those considering a career in housing that meaningful development and recognition are possible as we enter the fourth MIP cohort within the Manitoba region.

Manitoba continued to build strong momentum over the 2025–26 fiscal year, reaching seventy-five (75) members across the region. This growth reflects rising engagement and a deepening commitment to strengthening First Nation housing capacity.

The region was also well represented at the FNHPA National Conference

in Saskatoon, where eighty-five (85) participants from Manitoba attended. Their presence demonstrated both regional leadership and a strong desire to advance professional development, share best practices, and contribute to national conversations on housing.

In September 2025 the region hosted its first Manitoba Gathering, a milestone event that brought together housing staff, leaders, and partners to share knowledge and set priorities. Alongside this gathering, the region delivered four workshops, including a pilot project with direct First Nation participation that helped refine and strengthen an emerging FNHPA product. These activities reinforced a collaborative, community-driven approach to capacity development.





# Ontario Update

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In the final quarter of the 2025–26 fiscal year, FNHPA expanded into the Ontario region with the recruitment of two regional coordinators. Both coordinators were formally introduced to all First Nations and Tribal Councils across the region and have begun actively cultivating relationships with community leaders, housing staff, and partner organizations. Their initial work has prioritized listening to local priorities, establishing clear lines of communication, and laying the groundwork for region-specific capacity-building initiatives in 2026–27.

By year-end the Ontario region had eighty-three (83) members. The region launched its first Ontario Certification cohort with thirty one (31) registered and was well represented at the FNHPA annual conference in Saskatoon, with fifty (50) participants from Ontario attending in November 2025. These early engagement activities have positioned the region for targeted program delivery, informed planning, and sustained member support in the coming fiscal year.



# Atlantic Update

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The Regional Coordinator Ivan Knockwood joined the FNHPA Regional Relations team in November 2025 and immediately advanced the Association's work in the Atlantic region. He successfully led the 2nd Atlantic Gathering in February 2026 and has continued to prioritize strengthening FNHPA's presence across the Atlantic provinces and within individual First Nations. In-person and in-community outreach continued throughout the region, with ongoing engagement to better understand local needs and the unique diversity of each community.

Over the 2025–26 fiscal year, the Atlantic region hosted two regional gatherings that generated strong participation and focused engagement on capacity development for on-reserve housing programs. Through collaboration with First Nation Housing Managers, staff, leadership, and partner organizations, the region identified priorities and commenced planning for the 2026-27 fiscal year.

Outreach activities also emphasized expanding awareness of FNHPA among non-member communities and introducing the Association's services

and supports. Promotional materials highlighting FNHPA departments and programs were distributed to First Nations and Tribal Councils to support broader engagement and membership growth.

By the end of the fiscal year the Atlantic region reported 56 members, and 13 Atlantic representatives attended the FNHPA Annual Conference in Saskatoon in November 2025. Continued collaboration and targeted capacity building remain central to the region's strategy for strengthening on-reserve housing administration and outcomes.





# Saskatchewan Region

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The FNHPA advanced its preliminary expansion in the Saskatchewan region throughout the 2025–26 fiscal year, progressing toward full implementation. An in-person introduction to FNHPA representatives and First Nation Tribal Councils in September 2025 provided an opportunity to present the Association’s mandate, resources, and objectives, and to discuss how FNHPA can support Tribal Councils and First Nations with capacity building, tools, and training.

During the fiscal year FNHPA delivered two workshops in Saskatchewan and participated in

the regional Housing Forum in March 2026, reinforcing in-community engagement and skills development. The region launched its inaugural cohort, reflecting a commitment to structured training and professional development for housing staff.

By the end of the 2025–26 fiscal year Saskatchewan reported 67 members, and 148 Saskatchewan participants attended the FNHPA National Conference in Saskatoon in November 2025. These milestones demonstrate growing regional engagement and momentum toward full program implementation and sustained capacity building.

















First Nations Housing  
Professionals Association

L'Association des professionnels de  
l'habitation des Premières Nations

### CONTACT US

[info@fnhpa.ca](mailto:info@fnhpa.ca)

(613) 702-4498 / 1-800-360-6114

### MAILING ADDRESS

First Nations Housing Professionals  
Association

473 Kokomis Inamo

Unit #1

Pikwakanagan, ON K0J 1X0

